

Government of India  
Ministry of Communications  
Department of Telecommunication  
O/o Controller of Communication Accounts, Haryana Telecom Circle  
CTO Compound, Doorsanchar Bhawan, Lawrence Road, Ambala Cantt.-133001  
Website: - [www.ccaharyana.com](http://www.ccaharyana.com), Email: [pda.ccaharyana@gmail.com](mailto:pda.ccaharyana@gmail.com) Ph. 0171-2600823

No.CCA/HR/PDA/DOTEL/E/2024/0046634

Dated:-11-07-2024

To

The AO (Pension)  
O/o CCA Haryana

12/07/2024

Sub: - Reply to the Pensioner's Grievance raised on Pensioners portal by

Ref: Pensioners portal Reg No - DOTEL/E/2024/0046634 dated-11-06-2024 received from Pension section on 11th July 2024

In compliance to the referred grievance raised by the pensioner, the reply is as follows:

As per the Income Tax Act U/s 192, the employer estimates employee's salary for the relevant financial year. This should include basic pay, dearness allowance, perquisites granted by the employer, other allowances granted by the employer like HRA, LTA, meal coupons, etc., EPF contributions, bonus, commissions, gratuity, salary from the previous employer, if any, etc.

Hence, all the estimated payables within the FY 2024-25 including the DCRG interest (in all the VRS-19 cases) that is to be paid by 5<sup>th</sup> March 2025 in this case, have been taken in consideration for estimating total Income Tax TDS to be deducted in the FY. Accordingly, the Monthly TDS has been started to be deducted in all such cases wef April-24 month.

This is for the requisite information & further n/a in this regard .

Copy to;  
R R BALSUBRMANIAN GS AIBSNLREA  
FLAT NO-6, SECOND FLOOR  
SUBIKSHA APRATMENT  
10/41 SOWRSHTRANAGAR  
7TH CROSS STREET, CHOO LAIME  
Choolaimedu, Chennai

Accounts Officer (PDA)  
O/o CCA Haryana  
लेखा अधिकारी/पी.डी.आर.  
कार्यालय नियंत्रक संचार लेखा,  
हरियाणा परिमंडल, अम्बाला