

**No.: BSNLCO-COMN/12(11)/6/2020-PERS1-Part(1)**

**Dated: 19.05.2026**

To,  
Shri Balasubramanian RR.  
Flat No.6, Second Floor, 10/41,  
Sowrashtranagar 7th Cross Street,  
Chennai, Tamilnadu.

**Subject: Representation under CPGRAMS Portal-regarding.**

**Reference:** Grievance under CPGRAMS Portal having registration No. PMOPG/E/2026/0069390 dated 25.04.2026  
Sir,

With respect to the grievance under CPGRAMS pertaining to BSNL, the undersigned is directed to convey the followings as under:

1. Hon'ble Supreme Court vide order dated 21.01.2015 in CA No 4389 of 2010 directed the following:

*"Restoration of the Seniority Lists 1 to 17;*

*Appointment of Expert Committee to balance the rights of both the groups."*

2. Hon'ble Supreme Court vide order dated 14.12.2017 in CA No 4389 of 2010 directed the following:

*" 7. We do not consider it necessary to pass any further order on above recommendations except that 14 persons who are said to have been given promotions - 3 persons in the BSNL and 11 persons in the MTNL contrary to the law laid down by this Court in (1997) 10 SCC 226 (Supra) may not be now disturbed. Their promotions and seniority may be considered personal to them without their being treated as class or a precedent for future. The judgment of this Court in (2015) 12 SCC 360 (Supra) will be treated as final between the parties on the principle of seniority.*

*8. We, however, make it clear that no arrears will be payable in terms of the impugned judgment. Consequential benefits of pay fixation including the pensionary benefits, if any, will be payable in terms of the impugned judgment only w.e.f. 01.01.2018 and not for the past."*

3. The aspect of modalities of implementation of aforesaid judgment were worked out in consultation with the DOT, the Administrative Ministry. Further the opinion of learned ASG was also solicited and thereafter, the seniority in the grade of SDE(T)/TES Grp B was finalized on the basis of passing the Departmental Qualifying Examination (DQE) as per Rule 206 of P & T Manual Vol-IV. Final seniority list as per rule 206(based on restoration of Seniority Lists No. 1 to 17 of 1993) was published vide letter no. 56-04/2015-Pers(DPC)/Pt.-III/100 dated 04.06.2019 in compliance with aforementioned judgements of the Hon'ble Supreme Court.

4. Consequent upon the revision of seniority under Rule 206 vide letter dated 04.06.2019, six review DPCs have already been conducted to review all DE(T) regular promotions made by BSNL after 01.10.2000, and promotion orders have accordingly been issued as per the details given below:-
- i. First review DPC was held on 17.02.2021 against the original DPC held from 10.08.2009 to 14.10.2009 for regular promotion in the grade of DE(T) and promotion orders were issued vide letter no: BSNLCO-PETS/12(11)/2/2021-PERS1 dated 09.03.2021.
  - ii. Second review DPC was held on 09.7.2021 against the original DPC held from 10.08.2010 to 13.08.2010 for regular promotion in the grade of DE(T) and promotion orders were issued vide letter no: BSNLCO-PETS/12(11)/2/2021-PERS1 dated 05.08.2021.
  - iii. Third review DPC was held on 21.09.2021 against the original DPC held from 03.10.2012 to 18.10.2012 for regular promotion in the grade of DE(T) and promotion orders were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dated 08.10.2021.
  - iv. Fourth review DPC was held on 01.12.2021 against the original DPC held from 26.07.2013 to 30.07.2013 & promotion orders were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dated 17.12.2021.
  - v. Fifth review DPC was held on 16.02.2022 against the original DPC held from 18.09.2013 to 26.09.2013 & promotion orders were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dated 24.02.2022.
  - vi. Sixth review DPC was held on 09.03.2022 against the original DPCs held in the year 2014 & promotion orders were issued vide letter nos: BSNLCO-PERS/13(25)/1/2020-PERS.I/1, BSNLCO-PERS/13(25)/1/2020-PERS.I/2 & BSNLCO-PERS/13(25)/1/2020-PERS.I/3 dated 17.03.2022
5. With regards to the review of DE(T) promotions prior to 01.10.2000, it is conveyed that 17 seniority lists in SDE(T)/TES Grp 'B' grade were drawn in the year 1993 by applying the principal of DQE laid down by the Hon'ble Allahabad High Court judgment dated 20.02.1985 in the case of *P.N Lal & Anr*, which was subsequently upheld by the Hon'ble Supreme Court vide order dated 08.04.1986. Thereafter, in compliance with Hon'ble Supreme court judgment dated 26.04.2000 in case of *Union of India Vs. Madras Telephone SC & ST Social Welfare Association*, the aforesaid seniority lists 1 to 17, prepared based on DQE, were revised and replaced then by issuing new seniority list No. 1 to 5, prepared based on Recruitment Year, in the year 2001. Accordingly, prior to issuance of the revised seniority lists nos. 1 to 5 in the year 2001, the seniority lists 1 to 17 prepared on the basis of DQE were in operation before 01.10.2000. Therefore, there is no need to review DE(T) promotions ordered prior to 01.10.2000.
6. Further, as stated above, all DE(T) promotions ordered by BSNL after 01.10.2000 on the basis of seniority lists Nos.1 to 5 have already been reviewed after restoration of seniority lists Nos. 1 to 17 on DQE basis in compliance with the Hon'ble Supreme Court judgments dated 21.01.2015 and 14.12.2017 in Civil Appeal No. 4389/2010.
7. In view of the position explained above, and in compliance with the judgments/orders passed by the Hon'ble Supreme Court in the matter, no further action is required in the matter and the case is accordingly treated as disposed of.

This issues with the approval of competent authority.

  
19.05.26  
**Sailash Kumar**  
**AGM(Pers.DPC-SM)**