



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka  
New Delhi-110 075

E-mail : gensecaibsnlrea@yahoo.com

**President : V Chinnappaiah**

Ph: 044-22603300

(M) 09444003300

**General Secretary : S. Basu**

Ph.: 011-25073969

(M) 09868092995

**Financial Secretary : Hari Ram**

Ph.: 011-25075541

(M) 09868538189

No. AIBSNLREA/CHQ/2018/27

Dated: 17.04.2018

To  
Shri Narendra Modi,  
Prime Minister of India,  
South Block,  
New Delhi 110011.

**Sub: Revision of IDA pay Scales of BSNL Executives and consequent revision of pension/family pension of the BSNL pensioners/family pensioners - dilatory attitude of Department of Telecommunications**

Ref: (1) Our representation No. AIBSNLREA/CHQ/2018/07 dated 15.01.2018  
(2) Our representation No. AIBSNLREA/CHQ/2018/20 dated 15.03.2018  
(2) CPGRAMS Docket No. PMOPG/D/2018/0029706

Hon'ble Sir,

We are constraint to bring to your kind notice that Department of Telecommunication is deliberately not addressing the points raised by us in our above referred representations to you against its dilatory attitude to resolve the revision of IDA pay scales of the BSNL Executives and consequent revision of pension of BSNL IDA pensioners.

2. In order to delay and deny pay/pension revision, Department of Telecommunication is relying only on the affordability clause – knowing fully well that this cannot come in the way of revision of pay scales of BSNL Executives, and **it had accordingly earlier allowed the chronic loss making MTNL to get pay revision with 30% fitment benefit based on 2<sup>nd</sup> PRC recommendations despite having similar affordability clause as in 3<sup>rd</sup> PRC.**

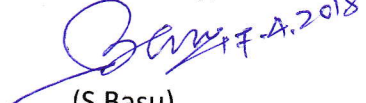
3. Department of Telecommunication is also duty bound to implement another Cabinet decision on pension payment as communicated **at Para (d) of its own Office Order No. 42-4/2012-Pen (T) dated 28/04/2014 stating that at the time of next wage revision, MTNL and BSNL will achieve pay scale parity by bringing down the pay scales of MTNL to the level of BSNL pay scales. This pay parity now can be achieved only by revision of pay scales of BSNL Executives as per 3<sup>rd</sup> PRC recommendations.** But here also, Department of Telecommunication is maintaining stoic silence.

4. More surprisingly, we now understand that Department of Telecommunication has sent the BSNL's proposal for revision of pay scales of its Executives to the Department of Public Enterprises seeking its advice. But here also, Department of Telecommunication is just trying to evade its own responsibility. In fact, there was no need to seek the advice of DPE on the issue and DOT is competent to take the decision on its own and it had earlier used its authority while allowing pay revision of MTNL employees with 30% fitment benefit. **MTNL Executives were initially granted revised IDA pay scales with 5% fitment benefit vide DoT Presidential Order No.11-1/2009-SU-II dated 13.5.2009 which was issued with the approval of Member (Finance). Subsequently, an amendment to the said Presidential Order was issued by DoT vide No.11-1/2009-SU.II dated 10.5.2010 allowing 30% fitment benefit which clearly reads as "This has the approval of Hon'ble MOC&IT with the concurrence of Finance Wing of DOT (TPF) vide Diary No. 06/208/PSF/10 dated 7/5/2010."** Thus, there was no need to refer the BSNL's proposal for revision of pay scales of BSNL Executives to the Department of Public Enterprises.

4. We would, therefore, earnestly appeal to you to kindly intervene in the matter. Let Department of Telecommunication stop its dilatory attitude and accord its approval to the BSNL's proposal for revision of IDA pay scales of BSNL Executives by exercising its own power and authority as it did in the past in case of MTNL Executives as mentioned above

With kind regards,

Yours sincerely,

  
(S Basu)

General Secretary

Copy to:

1. Shri Manoj Sinha,  
Minister of State for Communications.  
Government of India.
2. Shri Anant Geete,  
Minister of Heavy Industries & Public Enterprises,  
Government of India.
3. Smt Aruna Sundararajan,  
Secretary (Telecom),  
Department of Telecommunications.
4. Shri Anupam Shrivastava,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited.