



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2018/06

Dated: 15.01.2018

To

Shri Narendra Modi,  
Prime Minister of India,  
South Block,  
New Delhi 110011.

**Sub: Revision of IDA pay Scales of BSNL Executives and consequent revision of pension/family pension of the BSNL pensioners/family pensioners - dilatory attitude of Department of Telecommunications**

Hon'ble Sir,

We are compelled to encroach upon your valuable time on the above issue, since following acceptance of the recommendations of the 3<sup>rd</sup> Pay Revision Committee for the CPSE Executives by the Government of India and the Department of Public Enterprises circulating the decisions of the Government on the revision of IDA pay scales and other allowances for the CPSE Executives, the Department of Telecommunications is sitting tight over the proposal for pay revision of BSNL Executives which was duly approved by BSNL Board. Since Department of Telecommunications is yet to approve the proposal for revision of pay scales of the BSNL Executives, the revision of pension/family pension of the retired Executives is also getting delayed.

2. Bharat Sanchar Nigam Limited, which is having operative profits for last few years, had sent a proposal for pay revision of its Executives listing some measures to ensure its affordability to absorb the increased expenditure. But it is understood that still the Department of Telecommunications is reluctant to approve the proposal on the question of affordability of BSNL to bear the increased expenditure. **The double standard of Department of Telecommunications comes to the fore when the same DOT had earlier cleared the proposal for revision of IDA pay scales of MTNL Executives with 30% fitment benefit w.e.f. 1.1.2007 based on 2<sup>nd</sup> PRC recommendations – even though MTNL was a chronic loss making CPSE for decades and the affordability clause existed then too.**

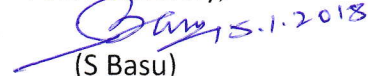
3. The revision of IDA pay scales of BSNL Executives is also a must in view of the decision of the Government that was taken in a Cabinet meeting, while approving the proposal for payment of pension to the MTNL employees by the Government, to bring parity in pay scales of BSNL and

MTNL Executives since MTNL pay scales are higher than that of BSNL. While communicating the decision regarding sharing of the liability for the payment of pensionary benefits to the MTNL employees, Department of Telecommunications at Para (d) of its Office Order No. 42-4/2012-Pen(T) dated 28/04/2014 had clearly stated that **at the time of next wage revision MTNL and BSNL will achieve pay scale parity by bringing down the pay scales of MTNL to the level of BSNL pay scales.** Since the pay scales of MTNL Executives cannot be brought down, the revision of pay scales of BSNL Executives is the only option now to bring the pay scale parity.

4. Under the above background, we earnestly appeal to you to kindly advise Department of Telecommunications to accord approval to the proposal for revision of IDA Pay Scales to the BSNL Executives at the earliest.

With kind regards,

Yours sincerely,

  
(S Basu)

General Secretary

Copy to:

1. Shri Manoj Sinha,  
Minister of State for Communications.  
Government of India.
2. Smt Aruna Sundararajan,  
Secretary (Telecom),  
Department of Telecommunications.
3. Shri Anupam Shrivastava,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited.