



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2018/20

Dated: 15.03.2018

To

Shri Narendra Modi,
Prime Minister of India,
South Block,
New Delhi 110011.

Sub: Revision of IDA pay Scales of BSNL Executives and consequent revision of pension/family pension of the BSNL pensioners/family pensioners - dilatory attitude of Department of Telecommunications

Ref: (1) Our representation No. AIBSNLREA/CHQ/2018/07 dated 15.01.2018

(2) CPGRAMS Docket No. PMOPG/D/2018/0029706

Hon'ble Sir,

We find no other alternative but to again encroach upon your valuable time on the above issue and to express our total disappointment since Department of Telecommunications has just given a stereotype status report without responding to the points raised by us in our said representation.

2. Department of Telecommunications, in its status report, has pointed out that BSNL has been incurring huge loss for number of years. It has further stated that as per the PRC Report, BSNL is not covered for fitment benefits due to its losses. Here the Department of Telecommunications has carefully avoided to touch the point, as raised by us, **that when it could allow the chronic loss making MTNL to get pay revision with 30% fitment benefit based on 2nd PRC recommendations which was also having similar affordability clause as in 3rd PRC, why BSNL now cannot get pay revision as per 3rd PRC.**

3. Department of Telecommunication is also silent on another issue wherein while communicating a cabinet decision for payment of pension to the MTNL employees by the Government, **Department of Telecommunications at Para (d) of its Office Order No. 42-4/2012-Pen(T) dated 28/04/2014 had clearly stated that at the time of next wage revision MTNL and BSNL will achieve pay scale parity by bringing down the pay scales of MTNL to the level of BSNL pay scales.** Since the pay scales of MTNL Executives cannot be brought down, the revision of pay

scales of BSNL Executives is the only option to achieve the stated pay scale parity. **Therefore, as per the Cabinet decision, the wages of BSNL employees need to be revised as per 3rd PRC.**

4. There is no denial that BSNL has not been able to make profits for last few years. But BSNL alone cannot be held responsible for this. Department of Telecommunications itself has to share the responsibility for the same. Right from the date of its formation, BSNL was not allowed to be competitive. The first Telecom Policy did not allow state run PSUs to offer Cellular Mobile Services. The Private Operators utilized the situation to their full advantage. But BSNL, being the late entrant, had to fight to get its place among the competitors. Further, for the reasons not known, the tenders for new equipment were scrapped on number of occasions. Moreover, BSNL is yet to be allowed to start 4G service. BSNL is also forced to provide and operate services in remote and rural areas to meet the social obligation of the Government though these services are financially unviable. Department of Telecommunications is also squeezing BSNL by forcing it to pay pension contribution under FR-116 on the maximum of the scales, even though Government has ordered pension contribution on actual pay w.e.f. 1.1.2006. Hundreds of instances can be cited to establish that Department of Telecommunications is more responsible for the losses of BSNL.

4. Under the above circumstances, we earnestly appeal to you to kindly intervene in the matter. Let the BSNL employees not be penalized for no fault on their part and Department of Telecommunications be advised to accord approval to the BSNL proposal for revision of IDA Pay Scales to the BSNL Executives at the earliest.

With kind regards,

Yours sincerely,


(S Basu)

General Secretary

Copy to:

1. Shri Manoj Sinha,
Minister of State for Communications.
Government of India.
2. Smt Aruna Sundararajan,
Secretary (Telecom),
Department of Telecommunications.
3. Shri Anupam Shrivastava,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited.