



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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No. AIBSNLREA/CHQ/2025/51

Dated 1ST August 2025

To

Shri Adhir Kumar Singhal,
Principal General Manager (Pers)
BSNL Corporate Office

Sub: Stepping up of pay on par with juniors – request for early implementation of CAT, Chennai judgment, which has been upheld by Madras High Court

Ref: Our letter No.AIBSNLREA/CHQ/2024/45 dated 1st July 2024

Sir,

Vide our letter cited under reference, we had drawn your kind attention to the judgment of CAT Chennai in OA/310/01111/2015, directing BSNL to step up and refix the pay of the applicants on par with their juniors with effect from the date of arising of the anomaly in respect of the applicants drawing lesser pay than their juniors and grant all consequential benefits, including arrears of pay and had requested early implementation of the judgment, since the matter had attained finality with the Supreme Court dismissing the appeal filed by BSNL against Kerala High Court judgement confirming the orders of CAT Ernakulam on 07.12.2011 in O.A.109 of 2011 on the same matter.

2. Sadly, BSNL preferred to file a Writ Petition vide No. 19730 of 2025 in Madras High Court challenging the CAT Chennai orders. As expected, Hon'ble Madras High Court has dismissed the Writ Petition [**Annexure-I**], pointing out that Hon'ble Supreme Court in S.L.P.(C).Nos.509 of 2016 and 771 of 2016 dated 03.10.2018 had confirmed the orders of CAT Ernakulam and other previous orders of CAT Chennai, since the issues covered in all these matters referred to in the impugned order of CAT Chennai are similar in nature.

3. It has also been brought to our notice that an order on the same matter by CAT Jaipur in O.A.No 669 of 2013 - 'K.C. Ved vs Bharat Sanchar Nigam Limited' [**Annexure-II**] has been implemented by BSNL and CCA Rajasthan has issued orders of pension revision in respect of

Sri.K.C.Ved vide letter No. RDOT/8-2/KCV-5549/10283, dated 16.08.2022 [Annexure-III]. We believe that BSNL will respect the verdict of the Madras High Court in WP No. 19730 of 2025 and promptly implement the orders of CAT Chennai in OA/310/01111/2015, without considering any further legal actions.

4. When this matter has attained finality with the Supreme Court of India confirming the orders of different Central Administrative Tribunals (CATs) and High Courts, pursuing an appeal in the Supreme Court would merely be an attempt to delay granting of the benefits to the applicants. Such action would not reflect well on the BSNL administration. Furthermore, BSNL cannot adopt different stances in various court orders on the same matter, as consistency in legal positions is crucial for maintaining credibility and trust.

5. We request that the orders of CAT Chennai be implemented forthwith without any inclination towards further legal course, keeping in mind that the applicants in this case, who are pensioners above 70, have been fighting for justice for a very long time and making them wait for more time will be unjust and unfair. Also, a common order may be issued to dispose of favourably the representations from similarly placed pensioners for stepping up their pay on par with their juniors.

With kind regards,

Yours sincerely,



(R.R. Balasubramanian)

General Secretary

Encl: As stated

Copy to: 1. Shri V. Srinivas,
Secretary (Pension), DoP&PW
2. Shri A Robert J Ravi,
CMD BSNL