



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2022

Dated: 14.10.2022

To

Shri K Rajaraman,
Secretary (Telecom),
Department of Telecommunications,
New Delhi 110001.

Sub: DoT proposal on revision of pension of pre-2017 BSNL absorbed pensioners and fixation of pension of post-2017 BSNL absorbed pensioners – Major factual error noticed – Request for kind intervention and corrective action.

Ref: (i) DoT's File No. [REDACTED] in Para 10.1 under "DoT's Comment".

(ii) DoT's File No. [REDACTED] in Para 4.1

(iii) DoP&PW File No. [REDACTED] in Para 9 [Copy enclosed]

Sir,

We are constrained to bring to your kind notice that in the proposal sent by DoT to DoP&PW regarding revision of pension of pre-2017 BSNL absorbed pensioners and fixation of pension of post-2017 BSNL absorbed pensioners, there is a major and serious factual error which could vitiate the entire proposal.

2. While responding to earlier queries from DoP&PW, DoT has stated in its File Notes as referred at (1) and (2) above that "**3rd PRC recommended the formulations of fitment benefit of 15%, 10%, 5% and NIL, based on additional financial impact of pay package as a %age of average Profit Before Tax (PBT) of last 3 FYs of the PSU preceding the year of implementation.**" DoT's proposal for revision of pension of BSNL absorbed pensioners who retired before 1.1.2017 as well as the proposal of formula for fixation of pension of pensioners who retired on or after 1.1.2017 are based on this factually incorrect statement.

3. DoP&PW's File Notes as referred at (3) above, copy of which is enclosed herewith as Annexure-II, also clearly mentions about DoT's proposal for Pension revision for BSNL absorbed employees with 'NIL' fitment attributing this as DPE recommendation which is factually incorrect.

4. Whereas, we find that the DPE OM vide No. W-02/0028/2017-DPE(WC)-GL-XIII/17 dated 3rd August 2017 [copy enclosed as Annexure-I], conveying the Government decisions on the recommendations of the 3rd PRC, under Para 3 (ii), below the tabular column has categorically specified that "**No fitment or any other benefit of pay revision will be**

implemented in the CPSEs where the additional financial impact of the revised pay package is more than 40% of the average PBT of last 3 financial years."

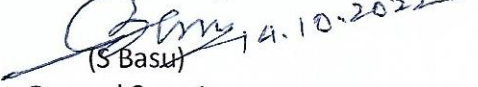
5. Nowhere in the entire Office Memorandum DPE has provided for "fitment benefit of 15%, 10%, 5% and NIL" as contented by DoT. We are afraid that the word "NIL" has inadvertently crept in while analysing the DPE OM, resulting in subsequent propositions. We are also worried that this may cause embarrassment to DoT in case DoP&PW or DoE or the Union Cabinet finds out this major error later.

6. The said DPE OM dated 03.08.2017 circulating the revised Pay Scales as per 3rd PRC recommendations was issued only after Cabinet approval which did not contain 'NIL' fitment for Pay Revision at all. Thus, any proposal for pay revision with stated 'NIL' fitment would tantamount to violation of Cabinet decision.

7. In order that the entire effort by DoT, to find a solution for pension revision of pre-2017 BSNL absorbed pensioners without creating anomaly in respect of BSNL absorbed pensioners retired/retiring after 1.1.2017, does not become futile, we request that corrective measures be immediately caused to be taken before proceeding further.

With kind regards,

Yours sincerely,


(S Basu) 14.10.2022
General Secretary

Enclosure: As stated

Copy to:

1. Shri V Srinivas, Secretary (Pension), Department of Pension & Pensioners' Welfare. With request to kindly intervene.
2. Shri Ali Raza Rizvi, Secretary, Department of Public Enterprises. With request to kindly intervene.
3. Dr. T V Somanathan Secretary (Expenditure), Department of Expenditure. With request to kindly intervene.
4. Dr Mahesh Shukla, Member (Services), Digital Communications Service, DoT. With request for corrective action.
5. Shri Manish Sinha, Member (Finance), Digital Communications Service, DoT. With request for corrective action.