



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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No. AIBSNLREA/CHQ/2025/63

Date: 12th September 2025

To

Shri Vumlunmang Vualnam,
Secretary,
Department of Expenditure,
Ministry of Finance,
Government of India,
New Delhi

Subject: Allowing BSNL to pay pension contribution on existing pay in respect of its absorbed employees – Request to review date of effect of the decision

Sir,

We are grateful for the decision of the Department of Expenditure vide its ID Note No.1(2)/E-V/2014 dated 29.08.2025 to allow BSNL to pay pension contribution on the basis of existing pay, instead of maximum of the pay scales, which has come as a relief to BSNL, although the decision is long delayed. But we express disappointment and disagreement with the decision to remove the discrimination only from a prospective date, i.e., 01.09.2025, rather than from 01.01.2006 as stipulated in the DoP&T OM vide No.2/34/2008-Estt.(Pay II) dated 19.11.2009, which we feel is both unfair and arbitrary.

2. Pension contribution was being recovered on the maximum of the pay scales as per the earlier DoP&T OM No.2/3/2000-Estt.(Pay II) dated 15.05.2000. DoP&T OM dated 19.11.2009 has only revised the method of calculation of pension contribution consequent to revision of pay scales of Central Government employees w.e.f. 01.01.2006. While the DoP&T OM dated

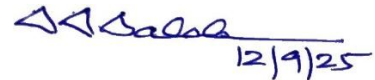
19.11.2009 was implemented in respect of the Central Government departments, BSNL was discriminated against by making it pay pension contribution based on the old DoP&T OM dated 15.05.2000. There was no justification for treating BSNL differently, especially when it has been all along making pension contribution under the same rules as in respect of Government Servants on deputation.

3. While agreeing to allow BSNL to pay pension contribution on the basis of existing pay as per the revised DoP&T OM dated 19.11.2009, DoE unjustifiably has allowed continuation of the discrimination by prospectively implementing the revised methodology w.e.f. 01.09.2025, instead of from 01.01.2006. There can be no valid reason for allowing this discrimination to continue. At the very least, the revised methodology should have been made applicable to BSNL w.e.f. 01.01.2007, the date from which revised pay scales were implemented in BSNL.

4. We therefore request you to kindly cause **review of the decision** to allow BSNL to pay pension contribution on the basis of existing pay from 01.09.2025 and issue of **revised instructions**, with the effective date from 01.01.2006, which alone will completely remove the discrimination.

With kind regards,

Yours sincerely,



(R.R.Balasubramanian)
General Secretary

Encl: As stated

Copy to:

1. Shri V Srinivas,
Secretary (Pension), DoP&PW
2. Ms. Rachna Shah,
Secretary (P), DoP&T
3. Dr. Neeraj Mittal,
Secretary (T), DoT
4. Shri A Robert J Ravi,
CMD, BSNL