



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka
New Delhi-110 075

E-mail : gensecaibsnlrea@yahoo.com

President : V Chinnappaiah

Ph: 044-22603300

(M) 09444003300

General Secretary : S. Basu

Ph.: 011-25073969

(M) 09868092995

Financial Secretary : Hari Ram

Ph.: 011-25075541

(M) 09868538189

No. AIBSNLREA/CHQ/2018/53

Dated: 11.10.2018

To

Smt. Sujata Ray,

Director (HR),

Bharat Sanchar Nigam Limited,

New Delhi 110001.

Sub: Wrong application of BSNL Order for reduction of number of days from 25 days to 23 days for the purpose of calculation of annual ceiling limit for reimbursement of medical claims for outdoor treatment in respect of the pre-2007 BSNL pensioners in Corporate Office.

Ref: (1) BSNL Office Order No. BSNL/Admn.I/15-12/18 dated 10.07.2018

(2) BSNL Office Order No. BSNL/Admn.I/14-2/09 dated 8.9.2010

Madam,

We are constraint to seek your kind intervention in the above stated issue, since the L&A Section of BSNL Corporate Office has wrongly implemented the above referred BSNL Order at Ref No. (1) for reduction of number of days from 25 days to 23 days to calculate the annual ceiling limit of the absorbed pre-2007 BSNL pensioners for the purpose of determining their annual ceiling limit for reimbursement of their medical claims.

2. We may point out here that the decision to reduce the number of days from 25 days to 23 days was ordered following the decision of Establishment Branch conveyed vide No. 11-04/2015-PAT(BSNL) dated 1.1.2018 for raising the fitment of IDA Basic Pay to 78.2% from 68.8% for the purpose of calculation of annual ceiling limit for reimbursement of medical claims.

3.1 We may further point out that the Basic Pay of the pre-2007 BSNL pensioners has not undergone any change due to the orders for application of either 68.8% IDA or 78.2% IDA merger as fitment benefit in revised IDA scales. These Orders were to allow fitment benefit in the revised IDA Scales exclusively to the post-2007 BSNL employees who received the benefit of pay scale revision with effect from 1.1.2007 as per 2nd PRC recommendations.

3.2 Further BSNL Order No. BSNL/Admn.I/14-2/09 dated 8.9.2010, as referred at (2) above, has laid down **two separate and distinct formulae to determine the ceiling limit for the employees who retired after 1.1.2007 in revised IDA pay scales and those who retired prior to 1.1.2007 in pre-revised IDA pay scales.**

3.3 While the ceiling limit for the post-1.1.2007 retirees is ordered to be calculated on revised pay scales, the ceiling limit for pre-2007 pensioners is calculated on (i) pay at the minimum of the revised pay scale with corresponding revised DA as on April every year Or (ii) last pay drawn on pre-revised scale with corresponding pre revised DA as on April every year. On either count, the fixation of pay with 78.2 % fitment in revised IDA pay scales as on 01.01.2007 has no effect on the last pay drawn by the pre-2007 pensioners who did not get the benefit of pay revision.

4. Thus the application of BSNL Order as at Ref (1) above to reduce the number of days of basic pay for the purpose of calculating the annual ceiling limit for reimbursement of medical claims to the pre-2007 BSNL pensioners, whose **pre-revised basic pay did not undergo any change** following application of fitment benefit of 78.2% IDA, by the concerned section of BSNL Corporate Office is totally wrong and a great injustice to the **pre-2007 BSNL pensioners**.

5. In view of the position explained above, we earnestly request you to kindly intervene in the matter and advise the concerned section of BSNL Corporate to implement BSNL Order dated 10.07.2018 read with BSNL Order dated 08.09.2010 in their right spirit and not to arbitrarily reduce the number of days of pre-revised basic pay to calculate the annual ceiling of the pre-2007 BSNL pensioners.

With kind regards,

Yours sincerely,


(S. Basu) 11.10.2018

General Secretary

Copy to:

Shri S K Sinha,
General Manager (Admn),
BSNL Corporate Office.