



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2018/37

Dated: 19.07.2018

To

Smt. Sujata Ray,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi 110001.

**Subject: Revision of Annual ceiling Limit for reimbursement of outdoor treatment – Cases of pre-2007 absorbed BSNL pensioners.**

**Ref: BSNL Office Order No. BSNL/Admn.I/15-12/18 dated 10.07.2018**

Madam,

We would like to invite your kind attention to your above referred Office Order wherein it has been reiterated that the decision of Establishment Branch conveyed vide No. 11-04/2015-PAT(BSNL) dated 1.1.2018 for raising the fitment of IDA Basic Pay to 78.2% from 68.8% for the purpose of calculation of quantum of medical reimbursement with voucher for outdoor treatment the annual ceiling limit is revised to 23 days salary (Basic Pay + DA) and is applicable to the retired employees also.

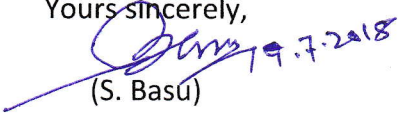
2. In this context, we would like to submit that this Order may create confusion in the field units regarding its applicability on the pensioners who retired prior to 1.1.2007. In fact, ceiling limit for retired employees are governed by **BSNL Order No. BSNL/Admn.I/14-2/09 dated 8.9.2010** which lays down two separate and distinct formulae to determine the ceiling limit for the employees who retired after 1.1.2007 in revised IDA pay scales and those who retired prior to 1.1.2007 in pre-revised IDA pay scales [copy of the Order enclosed for ready reference]. While the ceiling limit for the post 1.1.2007 retirees is calculated on revised pay scales, for the pre 2007 pensioners, the medical reimbursement is based on either (i) pay at the minimum of the revised pay scale with corresponding revised DA as on April every year or (ii) last pay drawn on pre revised scale with corresponding pre revised DA as on April every year. **On either count the fixation with 78.2 % fitment as on 01.01.2007 has no effect on the pensioners who retired prior to 1.1.2007.**

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3. In view of the position explained above, **the Orders for reducing the number of days from 25 days to 23 days to calculate the ceiling limit is not applicable to those who retired prior to 1.1.2007.** A clarification to this effect may be issued immediately to avoid any confusion in the field units on the applicability of this Order on the pre-2007 pensioners so as to save these pensioners from unnecessary harassment and financial loss.

With kind regards,

Yours sincerely,

  
(S. Basu)

General Secretary

Encl: As stated



No. BSNL/Admn.I/14-2/09

Dated: September 8, 2010

### OFFICE ORDER

The BSNL Board has revised the outdoor ceiling for its retired employees as under:

For employees retired after 1.01.07:

- i. For employees who have opted for reimbursement with voucher it is revised as the amount equivalent to 25 days of last Basic pay drawn (remain unchanged) + DA applicable in the month of April for the financial year for which the claim pertains to.
- ii. For employees who have opted for reimbursement without voucher it remains unchanged as the amount equivalent to 12 ½ days of last Basic pay and DA drawn by the retired employee at the time of retirement and shall be paid in four equal quarterly installments.

For employees retired prior to 1.01.07:

- i. For employees who have opted for reimbursement with voucher can exercise option from the following two options. The option once exercised cannot be changed later.


Option 1: The amount reimbursable shall be limited to an amount equivalent to 25 days of the basic pay (which will be frozen at the minimum of the revised pay scale) + DA as applicable in the month of April of the financial year for which the claim pertains to.

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Option 2: Alternatively, option can be exercised to claim an amount equivalent to 25 days of Basic Pay drawn at the time of retirement and DA as applicable for the month of April of the financial year for which the claim pertains to, in the pre-revised scale.

- ii. For employees who have opted for reimbursement without voucher it remains unchanged as the amount equivalent to 15 days of Basic Pay + DP+DA as applicable, drawn by the retired employee at the time of retirement and is being paid in four equal quarterly installments.

The new scheme is applicable with effect from the Financial Year 2010-11.

  
14/9/10  
(J.P. Meena)

Assistant General Manager (Admn.I)  
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To

1. All CGMs, BSNL
2. PS to CMD, PPS/PS to all Directors/EDs of BSNL Board
3. All PGMs/Sr.GMs/GMs, CS & Sr. GM (Legal), BSNL Corporate Office
4. DG P&T Audit
5. All recognized Associations/Unions of BSNL