



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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No. AIBSNLREA/CHQ/2025/18

Dated 20th February 2025

To

Shri A Robert J Ravi,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi

**Sub: Review of promotion from JTO (T) to SDE (T) grade on regular basis w.e.f 01.02.2001 –
case of Shri Mukundbhai N. Chavda, Retd SDE (T), Surat**

Sir,

We hereby seek your kind attention to the long pending grievance of Shri Mukundbhai N. Chavda, Retd SDE (T), Surat, relating to review of promotion from JTO (T) to SDE (T) grade on regular basis notionally w.e.f. 01.02.2001, as per the Gujarat High Court Judgement dated 05.03.2014 and subsequent review of time bound upgradation. We have been pursuing the issue ever since it was brought to our notice more than a year ago. Shri Mukundbhai N. Chavda is struggling to get justice, even 10 years after the Gujarat High Court had delivered the verdict in his favour. Despite his repeated representations, the matter remains unresolved.

2. In this regard, BSNL CO vide its letter No.BSNLCO-COMN/12(11)/6/2020-PERS1-Part(I) dated 28.06.2023 had called for relevant documents from Gujarat Circle in order to process his case for "granting promotion in SDE(T) grade notionally w.e.f 01.02.2001 in view of revision of punishment order." Gujarat Circle vide its letter No.Staff/13-1/Legal (Misc)/2017/E340988 dated 13th July 2023 had furnished the documents. Later in October 2023, we learned that the issue was still pending for want for Vigilance Clearance request from Gujarat Circle. After considerable effort, Gujarat Circle obtained VC request from WTR circle, now CNTX-West Circle, and forwarded it to BSNL CO. On 29.05.2024 we were told that

the review of his promotion was under process and promotion orders will be issued at the earliest.

3. However, BSNL CO sought further clarifications from Gujarat Circle and on 31.07.2024 we were told that the clarifications required had been received from Gujarat Circle a few days back and the case is being processed further. The agony of Shri Mukundbhai N Chavda did not end there. In September 2024 we came to know that BSNL CO wanted Gujarat Circle to send a copy of the first page of his Service Book citing some confusion regarding his correct name. The Service Book was lying with the CCA and it took another two months for the copy of the first page of his Service Book to reach BSNL CO. On 25.11.2024, we were informed that the case was being processed further and orders would be issued within a short period. But, after another three months, the matter is still pending without any sign of early resolution.

4. We strongly feel that everyone involved in the process needs to understand the agony of the pensioner and ensure early action on their part, remembering that justice delayed is justice denied. We, therefore, request you to kindly intervene and direct completion of the process of review of the regular promotion and subsequent review of time bound upgradation and consequent issue of promotion orders, without further delay.

With kind regards,

Yours sincerely,



20/12/25

(R.R. Balasubramanian)

General Secretary

Copy to: 1. Shri V.Srinivas,
Secretary (Pension), DoP&PW
2. Ms. Anita Johri,
PGM (Pers), BSNL CO