

BSNL Corporate Office  
PAT Section, 5<sup>th</sup> floor,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, New Delhi-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. 1-3/2018-PAT(BSNL)

Dated, the 31-12-2018

To  
Shri S. Basu  
111, New Ashiana Apartment  
Plot No.10, Sector-6, DWARKA  
New Delhi.


**Sub:** Denial of Annual Increment even on notional basis falling due on the day following superannuation on completion of one full year service for the purpose of allowing pensionary benefits to the Government servants.

**Ref:** DOTEL/E/2018/01678 dated 26.11.2018.

Sir,

I am directed to refer to your above noted grievance and to state that the presence of an employee is required on the 1<sup>st</sup> of the month in which annual increment falls for drawal of annual increment. If he is on leave or is availing joining time on the 1<sup>st</sup> of the month in which his annual increment falls, the increment will be released from the date on which he resumes duty. In view of this, it is stated that the retired employee cannot join duty on the 1<sup>st</sup> of the month following the date of superannuation which was his annual increment date. Hence, annual increment cannot be released in the case of a retired employee.

Accordingly, the above grievance is disposed off.

  
(S.N. Tiwary)  
Asstt. General Manager (Estt. I)  
Tel. No. 23037477

**Copy to:**

- (1) Sr. GM (Coordination), BSNL Corporate Office – With the request to delete the case from the account of GM(Estt.).
- (2) CAO, ERP Cell, BSNL Corporate Office – For information and necessary action.

Regd. & Corporate Office: Bharat Sanchar Bhavan, H.C. Mathur Lane, Janpath, New Delhi - 110001  
Website: [www.bsnl.co.in](http://www.bsnl.co.in), Corporate Identity Number (CIN): U74899DL2000GOI107739