

CORPORATE OFFICE (Pension Section)  
5<sup>th</sup> Floor, Bharat Sanchar Bhawan, N. Delhi  
[Phone: 23715155, Fax: 23734051]  
E-mail: sspdgmetst@gmail.com



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

Circular

No.40-06/2011-Pen.(B)(Pt.)

Dated: 17.08.2016

To

All Heads of Telecom Circles/Telecom District/Regions/  
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices  
Bharat Sanchar Nigam Limited

**Subject: Revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment - Instruction for utilization of Proforma.**

Sir,

Instructions for revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment has been issued vide DoT O.M. No.40-13/2013-Pen.(T) dated 18.07.2016 forwarded vide this office circular of even no. dated 26.7.2016.

2. In order to facilitate consolidation of pension/family pension of BSNL IDA pensioners/family pensioners and forward the same to concerned CCA, all the Administrative Offices of BSNL are requested to utilize the proformas prescribed in the Annexures to DoT letter no. 40-17/2008-Pen(T)-Vol.III dated 15.3.2011 circulated vide this letter no. 4-6/2011-Pen(B) dated 4.4.2011. Copies of these Annexures with slight modifications are enclosed herewith.

3. While calculating the pay notionally in case of BSNL IDA pensioners/family pensioners, who retired between 01.01.2007 and 09.06.2013 as per the principle mentioned in para 4(b) of DoT OM dated 18.7.2016, it may be ensured to grant notional increment @ 3% of the existing basic pay for fixation of pay on promotion with effect from 01.01.2007, as clarified vide this office letter no. 1-05/2015-PAT(BSNL) dated 4.4.2016, in case the same is **not granted** earlier.

4. Accordingly, the pension/family pension of BSNL IDA pensioners/family pensioners may be consolidated and sent to the concerned CCA at the earliest in order to enable the pensioner get the benefit revision by 31.12.2016.

Yours faithfully,

(Sheo Shankar Prasad)

Deputy General Manager (Estt.)

Enclosures: Modified Annexure I to V

Copy to:-

1. PPS to CMD, BSNL.
2. PPS to Dir(HR)/Dir(Enterprise)/Director(CFA)/Dir(CM)/Dir(F), BSNL Board.
3. All Executive Directors, BSNL.
4. DDG(Estt.), DoT for information.
5. All PGMs/Sr. GMs/GMs in BSNL CO.
6. Addl.GMs(A)/(Pers)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL CO.
7. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pes.III)/(Pers.IV)/(Civil)/(A&E)/(TF), BSNL CO.
8. DM(Pay Bill)/(Cash)/(L&A), BSNL CO.
9. General Secretary, BSNLEU/NFTE.
10. DM(OL), BSNL CO for providing Hindi version.
11. Guard File.



**Annexure - I**

**Pay scales in BSNL**

Pay scale	Pre-revised	Revised
NE-1	4000-120-5800	7760-13320
NE-2	4060-125-5935	7840-14700
NE-3	4100-125-5975	7900-14880
NE-4	4250-130-6200	8150-15340
NE-5	4550-140-6650	8700-16840
NE-6	4720-150-6970	9020-17430
NE-7	5700-160-8100	10900-20400
NE-8	6550-185-9325	12520-23440
NE-9	7100-200-10100	13600-25420
NE-10	7800-225-11175	14900-27850
NE-11	8570-245-12245	16370-30630

Executive		
E1A	9850-250-14600	16400-40500
E2A	11875-300-17275	20600-46500
E3	13000-350-18250	24900-50500
E4	14500-350-18700	29100-54500
E5	16000-400-20800	32900-58000
E6	17500-400-22300	36600-62000
E7	18500-450-23900	43200-66000
E9	23750-600-28550	62000-80000



Form of intimation by the Pension Disbursing Authority to the CCA and Concerned Communication Accounts Officer regarding consolidation of pension in terms of Department of Telecom Office Memorandum No.40-13/2008-Pen.(T) dated 18.07.2016.

1. Name of the IDA Pensioner/Family Pensioner:
2. PPO No.:
3. Date of Birth/age:
4. Date of retirement/Death (in case of family pension):
5. Savings Bank Account No.:
6. Name of the Bank/Paying Branch:
7. Bank Code No.:
8. Computation of consolidated IDA pension/family pension:  
Pension/\*Family Pension/\*Family Pension (at enhanced rate)

Pension		Family Pension/Enhanced Family Pension	
(A)	Existing basic pension (inclusive of commuted portion)	(A)	Existing basic Family Pension/Enhanced family pension
(B)	Dearness Relief up to 78.2% of Basic Pension	(B)	Dearness Relief upto 78.2% of Basic Family Pension
(C)	30% of (A)+(B) above	(C)	30% of (A)+(B) above
(D)	Consolidated Pension (A+B+C)	(D)	Consolidated Family Pension (A+B+C)

Note:

- (a) The final revision of IDA pension in respect of pensioners of BSNL will be done by the CCA & Accounts Officer concerned.
- (b) The final revision of IDA Family Pension will also be done by the CCA & Accounts Officer concerned.

(\*If not applicable draw a line across)

9. Whether consolidated IDA pension/family pension is final or allowed as immediate relief.
10. Remarks, if any.

SIGNATURE OF PENSION DISBURSING AUTHORITY

CCA concerned  
Ministry of Communications & I.T.  
Department of Telecommunications

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Concerned Communications  
Accounts Officer



F.No. \_\_\_\_\_

Department of Telecommunications  
(Pension Section)

DOT Cell \_\_\_\_\_

**(PENSION CALCULATION SHEET)****Revision of Pension of Pre-2007 BSNL Pensioners/Family Pensioners**

1. Name of the pensioner with former Designation:
2. P.P.O. No. :
3. Category of pension (Supn./VR) :
4. Date of Birth of pensioner :
5. Date of Commencement of pension :
6. Existing Basic Pension :
7. IDA Pay Scale (Pre-revised) :
8. IDA Pay Scale (Revised) :
9. Consolidated pension effective from  
01-01-2007 (subject to provisions of  
Para 4 of O.M. dated 15.03.2011 & 18/7/2016):
10. Amount of commuted portion :
11. Reduced rate of pension (Sl.No.8-9)  
after revision :

**Revised Family Pension payable in case of death after retirement**

- (a) Relationship with pensioner
- (b) Date of Birth of spouse
- (c) Higher rate: Rs..... Upto.....
- (d) Normal rate: Rs..... From..... onwards

**Note:** Admissibility of normal & higher rate of family pension, if applicable, may be confirmed by pension Disbursing Authority (PDA).

(Signature with Seal)  
Pension Sanctioning Authority

**Note:** Table Showing DR (IDA pattern) w.e.f. 01-04-2007 and additional quantum of pension to old pensioners/family pensioners shall be attached alongwith revised authority of PPO for convenience of Pension Disbursing Authority.

F.No. \_\_\_\_\_

Department of Telecommunications  
(Pension Section)

DOT Cell \_\_\_\_\_

(PENSION CALCULATION SHEET)

Revision of Pension of Pre-2007 BSNL Pensioners/Family Pensioners in case of death in service

1. Name of the pensioner with former Designation:
2. P.P.O. No. :
3. Date of death in service :
4. Relation of family pensioner with deceased employee :
5. Name and/Date of Birth of spouse/  
Family pensioner :
6. Consolidated family pension payable :  
(subject to fitment weightage/lower and  
Upper ceiling of family pension as per OM  
dated 15/3/2011 & 18/7/2016)  
(a) Higher rate: Rs..... Upto.....  
(b) Normal rate: Rs..... From..... onwards

Note: Admissibility of normal & higher rate of family pension, if applicable, may be confirmed by Pension Disbursing Authority (PDA).

(Signature with Seal)  
Pension Sanctioning Authority

Note: Table Showing DR (IDA pattern) w.e.f. 01-04-2007 and additional quantum of pension to old pensioners/family pensioners shall be attached alongwith revised authority of PPO for convenience of Pension Disbursing Authority.



**IDA RATES FROM 1-1-2007**

Jan-07	0.0%		Feb-10	30.9%		Jun-13	74.9%
Feb-07	0.0%		Mar-10	30.9%		Jul-13	78.90%
Mar-07	0.0%		Apr-10	34.8%		Aug-13	78.90%
Apr-07	0.8%		May-10	34.8%		Sep-13	78.90%
May-07	0.8%		Jun-10	34.8%		Oct-13	85.50%
Jun-07	0.8%		Jul-10	35.1%		Nov-13	85.50%
Jul-07	1.3%		Aug-10	35.1%		Dec-13	85.50%
Aug-07	1.3%		Sep-10	35.1%		Jan-14	90.50%
Sep-07	1.3%		Oct-10	39.8%		Feb-14	90.50%
Oct-07	4.2%		Nov-10	39.8%		Mar-14	90.50%
Nov-07	4.2%		Dec-10	39.8%		Apr-14	88.40%
Dec-07	4.2%		Jan-11	43.0%		May-14	88.40%
Jan-08	5.8%		Feb-11	43.0%		Jun-14	88.40%
Feb-08	5.8%		Mar-11	43.0%		Jul-14	91.30%
Mar-08	5.8%		Apr-11	47.2%		Aug-14	91.30%
Apr-08	6.3%		May-11	47.2%		Sep-14	91.30%
May-08	6.3%		Jun-11	47.2%		Oct-14	98.10%
Jun-08	6.3%		Jul-11	47.2%		Nov-14	98.10%
Jul-08	9.2%		Aug-11	47.2%		Dec-14	98.10%
Aug-08	9.2%		Sep-11	47.2%		Jan-15	100.30%
Sep-08	9.2%		Oct-11	52.0%		Feb-15	100.30%
Oct-08	12.9%		Nov-11	52.0%		Mar-15	100.30%
Nov-08	12.9%		Dec-11	52.0%		Apr-15	100.50%
Dec-08	12.9%		Jan-12	56.7%		May-15	100.50%
Jan-09	16.6%		Feb-12	56.7%		Jun-15	100.50%
Feb-09	16.6%		Mar-12	56.7%		Jul-15	102.60%
Mar-09	16.6%		Apr-12	56.7%		Aug-15	102.60%
Apr-09	16.9%		May-12	56.7%		Sep-15	102.60%
May-09	16.9%		Jun-12	56.7%		Oct-15	107.90%
Jun-09	16.9%		Jul-12	61.5%		Nov-15	107.90%
Jul-09	18.5%		Aug-12	61.5%		Dec-15	107.90%
Aug-09	18.5%		Sep-12	61.5%		Jan-16	112.40%
Sep-09	18.5%		Oct-12	67.3%		Feb-16	112.40%
Oct-09	25.3%		Nov-12	67.3%		Mar-16	112.40%
Nov-09	25.3%		Dec-12	67.3%		Apr-16	112.40%
Dec-09	25.3%		Jan-13	71.5%		May-16	112.40%
Jan-10	30.9%		Feb-13	71.5%		Jun-16	112.40%
			Mar-13	71.5%		Jul-16	114.80%
			Apr-13	74.9%		Aug-16	114.80%
			May-13	74.9%		Sept-16	114.80%