



ALL INDIA BHARAT SANCHAR NIGAM LIMITED  
RETIRED EXECUTIVES' ASSOCIATION  
Central Headquarters

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New Delhi 110 075

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No. AIBSNLREA/CHQ/2012/23

Dated: September 12, 2012

To

Shri R K Upadhyay,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited,  
Bharat Sanchar Bhawan,  
New Delhi 110001.

Subject: **Policy regarding provision of concessional telephone facility to a BSNL employee who retire while under suspension.**

Sir,

As per the provision made at Serial No. 24 of the BSNL Office Order No. 2-7/2007-PHP dated 20.07.2007, circulating the policy guidelines regarding provision of concessional telephone facility to the retired/retiring employees of BSNL, **the concessional telephone facility after retirement can be extended to a BSNL employee who retire while under suspension provided PPO is issued to him or her.** We regret to state that this conditional extension of the facility to the retired/retiring employees of BSNL, which is otherwise flawed, is coming in the way of getting the same when it is needed most by a retired employee.

2 In fact as per the present procedure in vogue, *no PPO is issued to a retired/retiring employee while under suspension. Thus, the very basics of this provision is based on wrong assumption. Further, mere suspension does not mean that the suspended employee is always on the wrong side and therefore to deprive him of this small facility, even before he is proven guilty, is a harsh punishment. Further, in case of serving employees under suspension, the facility is never withdrawn.*

3 Moreover, there is no such provision in the Policy Guidelines for "Grant of Concessional telephone facilities to retired DoT Employees" issued by Department of Telecommunication vide its No. 2-79/94-PHA dated 25.09.1998 (copy enclosed) to deny concessional telephone facilities to the retired/retiring DoT Employee under suspension. Thus, the above provision in case of retired/retiring BSNL Employees is unjust and unfair.

4 In view of the above, we would earnestly request you to kindly review the above stated provision in the BSNL's policy guidelines and bestow justice to the retired/retiring BSNL Employees by withdrawing the said provision.

With kind regards,

Yours sincerely,



(S Basu)  
General Secretary

*Encl:* As stated.

Copy to:

1. Shri A N Rai,  
Director (HR),  
BSNL Board, New Delhi.
2. Shri A N Sharan, CVO,  
BSNL, New Delhi.
3. Shri Neeraj Verma,  
General Manager (Admn),  
BSNL, New Delhi.